

The teacher from ASSAM

Background

Sushmita grew up in a **traditional Assamese family in Sonaripara village in the Helem Tehsil of Sonitpur**. Her father, a daily wage labour earned **INR 200 per day** and was the only earning member of the family.

Growing up in an orthodox set-up, she has always seen the male members in her community owned the sole preserve of earning. *"It was only after the pandemic which made us violate the tradition."*

Sushmita, the eldest of the daughter in the family, took the lead on learning that her aged father travelled faroff places in search of work. "**Post pandemic my family could not even afford two square meals to eat**." Sushmita looked up for NGOs who worked frontline in/post the lockdown for families of migrant labours. Though food insecurity was high, yet Sushmita insisted "I could opt for an immediate aid but I wanted a support which could help me with a viable option in the longer run."

In action

When the ANUDIP volunteers shared information on rebuilding smart livelihoods for zeroincome families, Sushmita signed up for their employability -driven English and IT skills training at Kamrup designed for resource-poor young aspirants. "**Being a girl going for a job-training when food was the need – made all fingers point towards me**" Despite odds, she continued to dedicate her efforts to hone her communication and computing skills. Coming from a local Assamese school, Sushmita found English to be an intimidating space. "**My faculty made me read English newspapers every day and insisted me to speak only English during classes.**"

Post three months of job-training, the corporate relationship cell of ANUDIP made the aspirants sit for their on-campus placement interview. "*My interview was scheduled with Orien EduTech, an education institute and I got short-listed as their Soft Skills Trainer*". She got an offer of CTC ₹1, 44,000 per annum and became the first in her family to go out to work in an organized sector. "*More than my salary it was my profession as a teacher which bought me fame in our community*".

The Transformation

Within 8 months of her service, Susmita trained and groomed **300+ impoverished students in Orien**. *"My students could resonate with me since we shared the mutual low-income* **background while I could empathize with them on how to break the ice ceiling.**" Her dedication and passion to teach won hearts of not just her students but her organization, making her win the **"Women Empowerment Award"** at work and a promotion letter which offered her a **CTC of ₹ 216,000 per annum**.

At home, she bought a **mediclaim policy** covering all her family members to inhibit any financial stress during medical emergencies. *"Pandemic taught me how critical times are and investing in health was my priority."* What she did next was the talk of her town – *"I purchased a laptop in EMI – and a study-table for my sister, and marked it as my first investment in education which is considered unusual for a family like us."*